

**NOTICE OF VACANCY
UNITED STATES BANKRUPTCY JUDGE
SAN ANTONIO, TEXAS**

The U.S. Court of Appeals for the Fifth Circuit seeks applications from all highly qualified candidates for a 14-year appointment as a United States Bankruptcy Judge for the Western District of Texas at San Antonio.

The selection process will be confidential and competitive. The current annual salary is \$227,608. Only those persons with a law degree whose character, experience, ability, and impartiality qualify them to serve in the Judicial Branch should apply. The individual selected must comply with the financial disclosure requirements of the Ethics in Government Act of 1978, Pub. L. No. 95-521 (1978) (as amended) (codified at 5 U.S.C. §§ 13101-13111). The Judiciary is an Equal Opportunity Employer.

The qualification standards follow on the second page of this notice, and the application form (Parts I and II) are available at www.ca5.uscourts.gov. Applications are to be submitted only by the applicant personally, indicating the applicant's willingness to serve if selected. **Five** completed applications (Parts I and II) should be mailed to Lorie A. Robinson, Circuit Executive, U.S. Court of Appeals, Fifth Circuit, 600 Camp Street, Room 100, New Orleans, Louisiana 70130. A PDF version of the completed application form (Parts I and II) must be emailed to wtxbankruptcy@ca5.uscourts.gov. **THE DEADLINE FOR FILING A COMPLETED APPLICATION (Parts I and II) IS FRIDAY, AUGUST 29, 2025.**

APPLICANTS FOR THIS BANKRUPTCY JUDGE POSITION

DO NOT NEED TO FILL OUT A FORM AO78

QUALIFICATIONS OF UNITED STATES BANKRUPTCY JUDGES

United States bankruptcy judges exercise highly important judicial powers and responsibilities as officers of the United States district courts. It is therefore imperative that only highly qualified individuals be selected as bankruptcy judges.

1. Minimum Qualifications.

To be qualified for appointment as United States bankruptcy judges, nominees must meet the following standards:

(a) They must be members in good standing of the bar of the highest court of at least one state, the District of Columbia, or the Commonwealth of Puerto Rico, and members in good standing of every other bar of which they are members.

(b) They must (1) possess, and have a reputation for, integrity and good character; (2) possess, and have demonstrated, a commitment to equal justice under the law; (3) possess, and have demonstrated, outstanding legal ability and competence; (4) indicate by their demeanor, character, and personality that they would exhibit judicial temperament if appointed or reappointed; and (5) be of sound physical and mental health sufficient to perform the essential duties of the office.

(c) They must not be related by blood or marriage to a judge of the appointing court of appeals or judicial council of that circuit, or to a judge of the district court to be served, within the degrees specified in 28 U.S.C. § 458, at the time of the initial appointment.

2. Additional Qualifications.

(a) Unless the council determines that special conditions exist, they must have been engaged in the active practice of law for a period of at least five years. The judicial council may consider as substitute experience for the active practice of law the following, including any combination thereof:

- (1) Judge of a state court of record or other state judicial officer.
- (2) United States magistrate judge, referee in bankruptcy, bankruptcy judge, or other federal judicial officer.
- (3) Attorney for federal or state agencies.
- (4) Law clerk to any judge or judicial officer (limited to two years).
- (5) Other legal experience which is suitable as a substitute in the opinion of the majority of the judicial council.

(b) A judicial council may establish additional qualification standards appropriate for a particular position, taking into account the specific responsibilities anticipated for that position.